

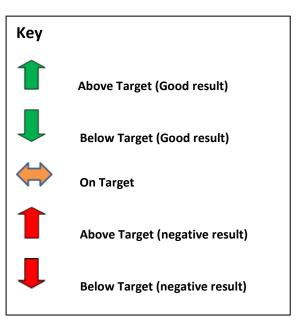
### **Appendix C: Quarter 2 Key Performance Indicators 2022/23**

#### **Overview**





Graphic showing key performance indicators with targets that are reported in Q3.





### Council Plan Theme: A greener, brighter future

	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
1.	Residual household waste per household	Leisure, Community & Environ'tal Services  Associate Director of Environment	Quarterly	Waste collected per household (kg)  150  Quarterly target: 105	A low result is good for this indicator  TARGET per quarter: 105 kg  There was 120 kg less residual waste collected since quarter 1. The cost of living crisis could be impacting residents buying habits.
				0 Q2 2021/22 Q1 2022/23 Q2 2022/23	
2.	Waste recycled and composted	Leisure, Community & Environ'tal Services Associate Director of Environment	Quarterly	RESULT: 53.97%	A high result is good for this indicator  TARGET: 48%  The hot, dry summer has meant that less garden waste has been produced and has impacted the recycling rate. 477 tonnes less garden waste has been collected when



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
				Waste recycled and composted  70%  60%  56.21%  55.28%  53.97%  40%  40%  20%  10%  Q1 2021/22  Q4 2021/22  Q4 2021/22  Q1 2022/23	compared to Q2 2021-22. Additionally 96 tonnes less food waste has been collected when compared to Q2 2021-22. This could be as a result of the current financial climate, i.e. residents buying less and therefore throwing away less. The overall green recycling (garden & food) rate for 2022-23 is 22.84% compared to 27.74% in Q2 2021-22.
3.	Recycled household kerbside collection services (Veolia contract target)	Leisure, Community & Environ'tal Services Associate Director of Environment	Quarterly	RESULT: 54.28	A high result is good for this indicator  TARGET: 48%  See commentary for indicator 1.



Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
			Waste recycled and composted (contractual target)	
			56.59% 55.67% 54.28%	
			50% Target: 48%	
			40%	
			30%	
			20%	
			10%	
			0%	
			Q2 2021/22 Q1 2022/23 Q2 2022/23	



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
4.	Levels of Litter: Improved street and environmental cleanliness	Leisure, Community & Environ'tal Services  Associate Director of Environment	Quarterly	Street cleanliness: levels of litter  7.0%  6.35%  6.0%  4.37%  4.37%  3.17%  3.0%  2.0%  1.0%  Q2 2021/22  Q1 2022/23  Q2 2022/23	A low result is good for this indicator  TARGET: 4.46%  The litter score is up from 4.37% this time last year to 6.35% this year. The results show reduced litter levels within Other Retail and Commercial and Other Highways areas, however the increase in the overall score is down to littering hot spots within High Obstruction Housing and Main Road areas, which will be targeted ahead of the next survey.
5.	Levels of Detritus: Improved street and environmental cleanliness	Leisure, Community & Environ'tal Services  Associate Director of Environment	Quarterly	RESULT: 7.52%	A low result is good for this indicator  TARGET: 5.48%  The detritus score is up from 4.77% this time last year to 7.52% this year. The result reflects a reduction in the reliability of our Scarab mechanical broom fleet during the survey period and the difficulty in getting



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
				Street cleanliness: levels of detritus  7.52%  6.46%  4.77%  4%  3%  Target: 5.48%  2%  1%  Q1 2021/22  Q4 2021/22  Q1 2022/23	parts for repairs as quickly as previous years. This situation combined with the hot and dry weather throughout the summer caused tree stress, and an earlier than normal start to autumn leaf fall has led to accumulations. The service was also impacted by a small Covid outbreak during the period. Despite difficulties there were performance gains in Industry and Warehousing, Main Road and Recreational areas compared with the Q4 results (the last time this area was surveyed), however these gains have been offset by accumulations in High and Medium Obstruction Housing areas. The latter areas will receive attention ahead of the next survey.
6.	Levels of Graffiti: Improved street and environmental cleanliness	Leisure, Community & Environ'tal Services  Associate Director of Environment	Quarterly	RESULT: 3.37%	A low result is good for this indicator  TARGET: 3.71%  The graffiti score has increased from 1.98% this time last year to 3.37%, but remains within target. The results show a modest improvement within Other Highway areas, whereas the overall score can be attributed to low levels of graffiti within Industry and Warehousing, Recreational,



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
		area	rrequency	Street cleanliness: levels of graffiti  4.0%  3.77%  3.5%  7.77%  Target: 3.71%  1.98%  1.98%  1.98%  0.0%  Q2 2021/22  Q1 2022/23  Q2 2022/23	Other retail and commercial and Main Retail and Commercial areas. The hot spot team will make every effort to tackle graffiti hotspots within these areas in order to maintain and where possible improve performance.
7.	Levels of Fly Posting: Improved street and environmental cleanliness	Leisure, Community & Environ'tal Services Associate Director of Environment	Quarterly	RESULT: 1.19%	A low result is good for this indicator  TARGET: 0.36%  The fly posting score is down from 1.39% this time last year to 1.19% this year. The results show improved performance within Housing and Industry and Warehousing areas, however there was an increase in fly posting seen within Other Retail and Commercial and Main Road areas, which



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
				Street cleanliness: levels of fly posting	was mainly due to funfair posters, however there was also other types of posters and a car wash sale banner attached to highway furniture. Operatives will remain vigilant in spotting fly posting.
				1.50% 1.39%	
				1.00%	
				0.50% Target: 0.36%	
				0.00% Q2 2021/22 Q1 2022/23 Q2 2022/23	
8.	Number of Green Flag awards achieved	Parks Heritage and Culture	Annual	RESULT: 17	1
		Associate			A high result is good for this indicator
		Director of Environment			TARGET for 2022/23: 16



### Council Plan Theme: An inspiring, thriving and creative town

	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
9.	Processing of planning applications: 'major' applications - % determined within 13 weeks	Associate Director of Planning, Infrastructure and Economy	Quarterly	Major applications determined in 13 weeks  100% 100% 100% 100% 70% 60% 50% 40% 30% 20% 10% Q2 2021/22 Q1 2022/23 Q2 2022/23	A high result is good for this indicator  TARGET: 90%  There were 2 applications in this category during Q2 with 1 determined within 13 weeks or with an agreed extension of time 1 outside the target.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
10.	Process of planning applications: 'minor' applications - % determined within 8 weeks	Associate Director of Planning, Infrastructure and Economy	Quarterly	Minor applications determined in 8 weeks  100% 96% 90% 86%  80% Target: 92% 60% 60% 60% 60% 60% 60% 60% 60% 60% 60	A high result is good for this indicator  TARGET: 92%  There were 44 applications in this category during Q2. 39 applications were determined within 8 weeks or with an agreed extension of time, and 5 were agreed outside the target.  The service has highlighted that it can be more challenging to meet timescales over the summer months, as agents and customers may be away on holiday and therefore slower to respond to queries.
11.	Process of planning applications: 'other' applications - % determined within 8 weeks	Planning  Associate Director of Planning, Infrastructure and Economy	Quarterly	RESULT: 96%	A high result is good for this indicator  TARGET: 92%  There were 129 applications in this category during Q2. 123 applications were determined within 8 weeks or with an agreed extension of time, and 6 were agreed outside the target.



	Indicator	Service area	Reporting frequency			Results 2022/23		Comments & Benchmarking (where available)
					Other applic	ations determined	in 8 weeks	
				100%	98%	97%	96%	
				80%			Target: 92%	
				60%				
				40%				
				20%				
					Q2 2021/22	Q1 2022/23	Q2 2022/23	
12.	Penalty Charge Notices issued	Associate Director of Environment	Quarterly	RESULT	: 9,686			No target is set for penalty charge notices in line with national guidelines.  Overall PCN figures slightly increased by the return of match day enforcement.  The figure is inclusive of bus gate PCN's.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
				Penalty charge notices issued  12000  8560  8000  7757  6000  4000  0  Q2 2021/22  Q1 2022/23  Q2 2021/22	9686
13.	Tribunal appeals (won/lost/not contested)	Parking  Associate Director of Environment	Quarterly	RESULT  No appeals were logged or results returned during th	No target is set for penalty charge notices in line with national guidelines.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
14.	Reasons for appeals lost (narrative measure)	Parking  Associate  Director of  Environment		Not applicable for Q2, as no appeals were logged or results returned during this period.	



# Council Plan Theme: A diverse, happy and healthy town

	Indicator	Service area	Reporting frequency			Results	2022/23			Comments & Benchmarking (where available)
15.	Affordable homes completions, including social / affordable	Housing Associate	Biannually	This indicate of the year	•	rted at the e	nd of Quar	ter 2 and a	t the end	There are a number of new developments which have been advertised three times
	rent, affordable sales and starter homes. (Starter homes do not contribute to reduction in homeless	Director of Housing and Wellbeing		Tenure / No. of bedrooms	One bed	Two bed	Three bed	Four bed	Total 28	through the council's choice based lettings system but have not attracted bids from Housing Register applicants. In addition to affordability, bids have not been placed by
	households on the waiting list or in temporary accom.)			Affordable rented	14	43	12	0	69	applicants because some developments lack outside space and/or no parking
	temporary accoming	Ty accom.)		home ownership	3	16	0	0	19	spaces. This has left a number of homes unlet through the Housing Register. In response the council has recently set up an
				Other - HCC Flexicare scheme	icare 0	0	0	0	0	Affordable Rent Register of interest to aid partner housing associations to let these
				Totals	17	69	30	0	116	homes to local residents and workers who
				23 have be 69 are let of than market households particularly	en handed on affordal et rents). To s can affor y those wh	ed affordable d over now, on the rents (high The latter are d if in receiph ose benefit s with two o	of which 28 gher than s e usually pi t of low-ind income is li	B are social ocial rents riced above come and/mited by the	rented and but lower what or benefits,	homes to local residents and workers who are not eligible to join the council's Housing Register but may wish to move out of the private rented sector or from family/friends. Information on the Affordable Rent Register is on the council's website at: www.watford.gov.uk/help-finding-home/affordable-housing. There were 53 homes for rent with two bedrooms handed over during April to September 2022. To put this in context, there are currently 117 Housing register



	Indicator	Service area	Reporting	Results 2022/23	Comments & Benchmarking (where
	Indicator	Service area	frequency	Nesalts 2022, 23	available)
					applicants needing a home with two
					bedrooms. Thirty rented homes with three
					bedrooms were handed over during the
					period to September: there are currently
					198 Housing Register applicants who need
					a home with three bedrooms. Homes with
					three bedrooms at a rent which is
					affordable are a significant need in
					Watford.
16.	Number of statutory	Housing	Quarterly		
	homeless			RESULT: 13	No target set
		Associate Director of			
		Housing and			The number of cases where the council has accepted a statutory duty to house (aka
		Wellbeing			main duty) remains at a low level. This is
					partly due to the council being able to offer
					settled accommodation to households in
					temporary accommodation so they are
					housed before the council needs to make a
					decision on whether they are owed a statutory duty to house or not. As will be
					seen under the sections on temporary
					accommodation and affordable homes
					completion, homeless households have
					benefited fully from the high levels of new
					homes being handed over in recent months.
					months.
					See indicator 17 regarding reasons for
					homelessness.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
17.	Reasons for homelessness	Housing Associate		Number of statutory homeless  Number of statutory homeless  Results 2022/23  Number of statutory homeless  Results 2022/23  Page 2021/22  Page 2021/22  Page 2021/22  Page 2022/23  Page 2022/23  The reasons for homelessness among those to whom the courties and the courties are considered and the courties and the	available)
	Narrative indicator	Director of Housing and Wellbeing			



		Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)		
			Reason for loss of last settled home	Result Q2 2022/23		
			Family no longer willing or able to accommodate	1		
			End of private rented tenancy - assured shorthold tenancy	6		
			Other End of social rented tenancy	1		
			Eviction from support housing	1		
			Relationship with partner ended (non-violent breakdown)			
			Domestic abuse	2		
			End of private rented tenancy - not assured shorthold tenancy			
			Property disrepair			
			Friends no longer willing or able to accommodate			
			Fire, flood or other emergency			
			Left institution with no accommodatiion available	1		
			Home no longer suitable due to disability/ill health			
			Unaffordable accommodation	1		
			Total	13		



	Indicator	Service area	Reporting frequency			Results 2022/23		Comments & Benchmarking (where available)
18.	18. Number of households living in temporary accommodation Snap-shot at quarter end	Associate Director of Housing and Wellbeing	Quarterly	RESULT: 88	_	n temporary acco	mmodation	A low result is good for this indicator  TARGET: 100
				***	98		Target: 100%	The number of households in temporary accommodation remains at steady level as
				80		92	88	significant numbers of handovers of new homes from housing associations continues. This is an important source of housing to enable households in temporary accommodation to move into settled accommodation.
				40			accommodation.	
				20				
					Q2 2021/22	Q1 2022/23	Q2 2022/23	



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
19.	Number of households living in temporary accommodation with children Snap-shot at quarter end	Associate Director of Housing and Wellbeing	Quarterly	RESULT: 53  Households in temporary accommodation with children	As at 30 September there were 137 children (including expected children) living in temporary accommodation which is very
				50 55 53	similar to the number accommodated in Q1.
				30	
				10	-
				Q2 2021/22 Q1 2022/23 Q2 2022/23	-
20.	Number of households living in temporary accommodation without children Snap-shot at quarter end	Associate Director of Housing and Wellbeing	Quarterly	RESULT: 35	The number of households without children in temporary accommodation remains steady and similar to that in Q1. The majority of single households are male (25) with women being a third of that number (8). There were also two couples without children.



	Indicator	Service area	Reporting frequency		Re	esults 2022/23		Comments & Benchmarking (where available)
					Households in t	emporary accor thout children	mmodation	
				45 —	41			
				35 —		36	35	
				30 — 25 —				
				20 —				
				15 —				
				10 — 5 —				
				0 —	Q2 2021/22	Q1 2022/23	Q2 2022/23	
21.	Rough sleepers within	Housing	Annual					
21.	the authority area Snap shot taken on	Associate	Ailliuai	NOVEMBE	R 2021 RESULT: (	5		1
	one night in November	Director of Housing and Wellbeing						A low result is good for this indicator  TARGET: 5
								The result of six is the official rough sleeper total found in November 2021.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
					During Q2, the average number of verified rough sleepers remains the same as in Q1 at 5.
22.	Throughput of Watford Leisure Centre: Woodside	Leisure, Community & Environ'tal Services  Associate Director of Environment	Quarterly	Throughput Watford Leisure Centre - Woodside  160,000	There has been a number of actions taken to increase throughput, including increased marketing for all sessions, Personal Training Taster day, Fortis Challenges, and a £1 joining fee campaign. There was a feature in the My news Watford, and promotion to sign up to Fortis and pay nothing until first direct debit, plus no joining fee. Free guest passes were also advertised on social media.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)	
23.	Membership of Watford Leisure Centre: Woodside	Leisure, Community & Environ'tal Services  Associate Director of Environment	Quarterly	Membership Watford Leisure Centre - Woodside 6,000  5,163  4,119  4,000  1,000  Q2 2021/2022  Q1 2022/2023  Q2 2022/2023	A new referral campaign has been introduced through the app to refer a friend and get one month membership for free.	
24.	Watford Leisure Centre - Woodside - swimming lessons take up	Leisure, Community & Environ'tal Services  Associate Director of Environment	Quarterly	RESULT: 2,189	Increased footfall during Q2 due to Swimming crash courses uptake and marketed free gym and swim over the summer holiday. In addition, on the app members are now able to use a QR code to join swimming lessons.	



	Indicator	Service area	Reporting frequency			Re	sults 2022	/23			Comments & Benchmarking (where available)
				Swimming Lessons take up - Woodside							
				2,000 -	2,022		2,058		2,189		
				1,500 —							
				1,000 —							
				500 -							
				0 -	Q2 2021/2	2022	Q1 2022/20	023	Q2 2022/20	023	
25.	Throughput of Watford Leisure Centre: Central	Leisure, Community & Environ'tal Services  Associate Director of Environment	Quarterly	RESULT:	L65,180						There has been increased marketing for all sessions, a Personal Trainer Launch day and Clubbercise session. There was a feature in the My News Watford and promotion to sign up to Fortis.  Membership allows customers to use both sites. Free guest passes have also been advertised on social media.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
				Throughput - Watford Leisure Centre Central  180,000  160,000  140,000  120,000  95,067  80,000  40,000  Q2 2021/2022  Q1 2022/2023  Q2 2022/2023	
26.	Membership of Watford Leisure Centre: Central	Leisure, Community & Environ'tal Services  Associate Director of Environment	Quarterly	RESULT: 3,729	No target set at this time  A new referral campaign has been introduced through the app to refer a friend and get one month membership for free.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
				Membership - Watford Leisure Centre Central 4,000 3,729 3,500 2,764 2,500 1,500 1,000 500 Q2 2021/2022 Q1 2022/2023 Q2 2022/2023	
27	Watford Leisure Centre – Central - swimming lessons take up	Leisure, Community & Environ'tal Services  Associate Director of Environment	Quarterly	Q4 RESULT: 1,870	No target set at this time  Increased footfall due to Swimming crash courses uptake and marketed free gym and swim over the summer holiday. In addition, on the app members are now able to use a QR code to join swimming lessons.



Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
			Watford Leisure Centre - Central - swimming lesson take up	
			2,000 1,870	
			1,800 1,704	
			1,600 1,507	
			1,400	
			1,200	
			1,000	
			800	
			600	
			400	
			200	
			0	
			Q2 2021/2022 Q1 2022/2023 Q2 2022/2023	



# Council Plan Theme: A Council working for our community and serving our residents

	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
28.	Average time to process housing benefits claims (from date of receipt to date processed)	Revenues & Benefits Head of Revenues and Benefits	Monthly	Benefit processing: new claims  14 12 10 9 days 8 7 days 6 4 2 0 Q2 2021/22 Q1 2022/23 Q2 2022/23	A low result is good for this indicator  TARGET: 7 days  One day improvement when compared with Q1, bringing the result in better than the target of 7 days. The service are continuing to chase up new claims on a daily basis.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
29.	Average time to process change of circumstances (from date of receipt to date processed)	Revenues & Benefits Head of Revenues and Benefits	Monthly	Benefit processing: change of circumstances  12 10 days Target 6 days  6 5 days 5 days Q2 2021/22 Q1 2022/23 Q2 2022/23	A low result is good for this indicator  TARGET: 6 days  One day improvement when compared with Q1, bringing the result in better than the target of 6 days.  The service have increased the amount of automation on Universal Credit files during Q2, and will be increasing automation further on non-UC/Atlas files in future.
30.	Value of outstanding invoices <12 months old compared to total raised in a rolling 12 month period	Revenues & Benefits Head of Revenues and Benefits	Monthly	RESULT: 1.12%	A low result is good for this indicator  Target: 3% or less



Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
31. Value of outstanding invoices over 12 months	& Benefits	Monthly	RESULT: 10.81%	1
	Head of Revenues			A low result is good for this indicator
	and Benefits			Target: 10 % or less
				Q2 result is slightly outside of the target. This figure excludes secured charging orders of £28,068.42
32. % payment classified as 'LA error'	Revenues & Benefits	Monthly	RESULT: 0.09%	
	Head of Revenues and		LA error arises when a mistake is made and/or the council have been slow in processing changes resulting in overpayments. If the overall LA error rate is :	A low result is good for this indicator  Target: 0.48% or less
	Benefits		>0.54% - NIL subsidy received on overpayments caused by LA error	
			<0.54>0.48% - 40% subsidy received on overpayments caused by LA error	
			<0.48% 100% subsidy received	
33. Collection rates of council tax	Revenues & Benefits	Monthly	RESULT: 55%	<b>\(\rightarrow\)</b>
	Head of Revenues			A high result is good for this indicator
	and			Target for 2022/23 : 97%
	Revenues and Benefits			



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
					The result is 0.4% up on the same quarter last year. This is largely because of the Energy Rebate Grant payments being paid onto accounts. £1.3 million was posted at the end of Q2.
34.	Collection rates of NNDR	Revenues & Benefits Head of Revenues and Benefits	Monthly	RESULT: 56.66%	A high result is good for this indicator  Target for 2022/23: 97% Quarter 2 target: 48%  The result is 0.8% up on the same quarter last year. This is mainly due to no additional Retail Relief in 22/23, compared with 2021/2022.
35.	Creditor payments paid within 30 days	Finance  Head of Revenues and Benefits	Quarterly	RESULT: 98.06%	No target set at this time  Cumulative data shows 98.65% of invoices have been paid within 30 Days.



	Indicator	Service	Reporting	Results 2022/23	Comments & Benchmarking (where
		area	frequency		available)
36.	Sickness absence (working days lost per employee, rolling 12 month rate)	Human Resources Head of HR	Monthly	Sickness Absence  5 Target: 5 4.72 days	A low result is good for this indicator  TARGET: 5 days
				4.5 4.39 days  4.5 2.97 days  2.5 2  1.5 1  0.5 Q2 2021/2022 Q1 2022/2023 Q2 2022/2023	TARGET: 5 days
37.	Staff sickness – long term / short term	Human Resources Head of HR	Monthly	Short term absences – 36 Long term absences – 3  Comparison with Quarter 1: Short term absences -42 Long term absences - 4  These figures relate to absences started within the relevant quarter.	No target set



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
38.	Staff satisfaction taken from PDRs	Human Resources Head of HR	Monthly	Not reported in this quarter  The PDR cycle was launched at the end of June with a target completion date of 31st August. The completion date was then extended to the 14 <sup>th</sup> of October. Therefore, the results for this KPI will be included in the Q3 report.	The deadline was extended in light of the recent leadership restructure. The HR service wanted to ensure that the new leadership team had enough time to complete PDRs.
39.	Staff motivation taken from PDRs	Human Resources Head of HR	Monthly	Not reported in this quarter  The PDR cycle was launched at the end of June with a target completion date of 31st August. The completion date was then extended to the 14 <sup>th</sup> of October. Therefore, the results for this KPI will be included in the Q3 report.	The deadline was extended in light of the recent leadership restructure. The HR service wanted to ensure that the new leadership team had enough time to complete PDRs.
40.	PDRs completed on time	Human Resources Head of HR	Annual	Not reported in this quarter  The PDR cycle was launched at the end of June with a target completion date of 31st August. The completion date was then extended to the 14 <sup>th</sup> of October. Therefore, the results for this KPI will be included in the Q3 report.	The deadline was extended in light of the recent leadership restructure. The HR service wanted to ensure that the new leadership team had enough time to complete PDRs.
41.	Return to work interviews carried out on time	Human Resources Head of HR	Monthly	RESULT: 67.93%	A high result is good for this indicator  TARGET: 100%  The primary reason for late completion is employee or manager being on annual



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
				Return to work interviews  100% 90% 80% 75.00% 71.68% 67.93% 60% 50% 40% 30% 20% 10% 0%  Q2 2021/22 Q1 2022/23 Q2 2022/23	There were 73 instances of sickness in Q1 and Q2 combined. At the end of October, there were 2 RTW interviews from this period still outstanding (2.7%). While speaking to services about RTW interviews it was noted that sometimes interviews are completed but the system is not updated. Additional training and support have been offered to ensure staff have the required skills and knowledge to update systems as required.
42.	ICT service: Missed calls to the helpdesk	ICT  Associate Director of ICT & Shared Services	Monthly	Missed calls to the helpdesk  8%  Target: 8%  7%  6%  5%  4%  3%  2%  1%  1%  1%  0%  Q2 2021/2022  Q1 2022/2023  Q2 2022/2023	A low result is good for this indicator  TARGET: 8%  Watford BC / Three Rivers DC – shared result.  Service desk answered 92% of calls within 20 seconds. Telephone contact with the service desk dropped to an average of 22% of contact channels used in the quarter. All targets will be reviewed through the KPI Review in advance of April 2022 to ensure that the targets continue to support the council's approach to continuous improvement.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
43.	Customer satisfaction survey  Responses where the service has been rated as meeting or exceeding expectations.	ICT  Associate Director of ICT & Shared Services	Monthly	Customer Satisfaction  100% 92% 97% 96%  90% 80% 70% 60% 50% 40% 30% 20% 10% 0% Q2 2021/22 Q1 2022/23 Q2 2022/23	No target set. Narrative indicator  Average of 140 surveys completed each month. Total of 4 poor surveys across Jul-Sept. Any poor surveys are followed up by Littlefish and reviewed with ICT team as part of monthly service review meetings.
44.	First time fix  (first time fix statistics are calculated by the ME system as an incident being closed 30 minutes post creation)	Associate Director of ICT & Shared Services	Quarterly	RESULT: 98%	A high result is good for this indicator  TARGET: 45%  Seeing an increase in the number of contacts via Self-Service Portal. Littlefish Live remains most popular way to contact service desk.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
				First time fix  100% 96% 92%  90% 80% 70% 60% 50% 40% 30% 20% 10% Q2 2021/2022 Q1 2022/2023 Q2 2022/2023	
45.	Tickets closed per team	Associate Director of ICT & Shared Services	Quarterly	Tickets closed per team  100% 90% 85% 83%  80% 70% 60% 50% 40% 30% 20% 10% 0% Q2 2021/2022 Q1 2022/2023 Q2 2022/2023	A high result is good for this indicator  TARGET: 80%  Continuing consistent performance by Littlefish Service desk. Continued promotion of Littlefish as first contact point for users.



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
46.	Tickets against service levels	Associate Director of ICT & Shared Services	Quarterly	Tickets against service levels  100% 90% 90% 80% 70% 60% 50% 40% 30% 20% 10% Q2 2021/22 Q1 2022/23 Q2 2022/23	A high result is good for this indicator  TARGET: 95%  Ongoing consistent performance from Littlefish. They have worked with their service desk team on the timely handling of service requests for a small number of tickets where improvements were identified.
47.	Network Uptime Local Area Network:	Associate Director of ICT & Shared Services	Quarterly	RESULT: 100%  Network uptime defined as availability of local area network across all primary sites, Watford Borough Council, Three Rivers District Council. This would be measured through P1 and major incident notification	A high result is good for this indicator  TARGET: 99%  No local network incidents in Q2.
48.	Core System Uptime:	Associate Director of ICT &	Quarterly	RESULT: 100%  Core systems uptime defined as the available of all priority 1 applications.	A high result is good for this indicator



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
		Shared Services		Downtime to be recorded as full system unavailable, not partial, the time from call logged to call resolution.	TARGET: 99%  There was one P1 incident in July when calls were failing to one phone number.  The incident was resolved within 1 hour.
49.	Network Uptime Wide Area Network:	Associate Director of ICT & Shared Services	Quarterly	RESULT: 100%  Network uptime defined as availability of wide area network across all connected sites, Watford Borough Council, Three Rivers District Council, Batchworth and Wiggenhall Depots	A high result is good for this indicator  TARGET: 99%  No wide area network incidents recorded in Q2.
50.	CSC - Channel mix (% transactions that customers self-serve)	Customer Services  Associate Director of Customer and Corporate Services	Quarterly	* for those processes for which data is currently available, which are those that have been digitised on the Firmstep platform.	A high result is good for this indicator  TARGET 70%  More forms were submitted over this quarter (up 55% on previous quarter) mainly due to Garden waste renewals and sign ups. The majority of garden waste renewals were done by customers themselves online, however there was an increase in phone calls to the CSC from customers with a query regarding their garden waste service, hence the drop in the result.



Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
51. Long wait calls received to CSC Long wait = calls not answered within 2 minutes  (Revenues and Benefits calls are not included)	Customer Services  Associate Director of Customer and Corporate Services	Monthly	CSC - % of self-service customer transactions  100 90 80% 70 65% 60 50 40 30 20 10 0 Q2 2021/22 Q1 2022/23 Q2 2022/23  RESULT: 32%	A low result is good for this indicator  TARGET: 20%  Energy rebate refunds increased calls to the CSC by 217% when compared with the same quarter last year. The service has recruited 3.5 contracted FTE to cover current vacancies within the CSC and have implemented a pool of other staff trained within the CSC who can be drafted in to maintain service levels in the future. The new officers are currently being trained



	Indicator	Service area	Reporting frequency	Results 2022/23	Comments & Benchmarking (where available)
			409	% of long wait calls received  40% 37% Target: 20% 32%	and will be ready for duties by the end of November.
				25% 20% 20% 15% 10% 20% Q2 2021/22 Q1 2022/23 Q2 2022/23	
52.	CSC service levels: Percentage of all calls answered	Customer Services  Associate Director of Customer and Corporate Services	Monthly	RESULT: 93%	A high result is good for this indicator  TARGET: 95%  Energy rebate refunds increased calls to the CSC by 217% when compared with the same quarter last year. High absence levels and vacancies over the past 3 months also affected service levels. The service have now recruited 3.5 contracted FTE to cover current vacancies within the CSC. They are currently being trained and will be ready for duties by the end of November.



Indicator	Service area	Reporting frequency		Results 2022/23		Comments & Benchmarking (where available)
			9	6 of calls answered		
			100%	94%	93%	
			90% 87%			
			80%			
			70%			
			60%		Target: 95%	
			50%		Targett 3570	
			40%			
			30%			
			20%			
			10%			
			0%			
			Q2 2021/22	Q1 2022/23	Q2 2022/23	



	Indicator	Service area	Reporting frequency		Results 2022/23		Comments & Benchmarking (where available)
53.	CSC service levels: FOI's responded to within 20 working days	Customer Services  Associate Director of Customer and Corporate Services	Quarterly	FOI response	83%% Q4 2021/22	77%% Q1 2021223	A high result is good for this indicator  TARGET: 100%  118 FOI requests were received in Q2. 101 requests were responded to within timescales.  Request breakdown:  56 from organisations 49 from members of the public 13 from the media